

## HEALTH & SAFETY POLICY

### **1. Statement of Intent**

Cumbria Surfacing Ltd is committed to the Safety and Wellbeing of everyone involved in the business.

Our Health and Safety policy is to:

- ☀ Prevent accidents and cases of work-related ill health
- ☀ Manage health and safety in our workplace
- ☀ Provide clear instructions and information, and adequate training, to ensure employees are competent to do their work
- ☀ Provide Personal Protective Equipment
- ☀ Consult with our employees on matters affecting their health and safety
- ☀ Provide and maintain safe plant and equipment
- ☀ Ensure safe handling and use of substances
- ☀ Maintain safe and healthy working conditions
- ☀ Implement emergency procedures
- ☀ To eliminate hazards where possible, and reduce OH&S risks
- ☀ Review and revise this policy regularly
- ☀ To meet the legal requirements of ISO 45001.
- ☀ To continually improve the OH&S Management System.

### **2. Responsibilities of Health and Safety**

The overall and final responsibility for Health and Safety is the Managing Director, Andrew Foster. The Day to Day responsibility for ensuring the Health and Safety policy is complied with is the Contracts Manager, Clive Foster.

To ensure Health and Safety standards are maintained/improved, the following people have responsibility in the following areas.

**Managing Director, Andrew Foster** – Overall Safety, Risk Assessments, Consulting employees, Reporting and Investigating accidents, Work Related ill health, First Aid, Equipment maintenance, Training of staff.

**Contacts Manager, Clive Foster** – Overall Safety, Risk Assessments, Consulting employees, Reporting accidents, First Aid, Instruction and Supervision of staff.

### **3. Employees Health and Safety**

All employees should:

- Co-operate with Supervisors and Managers on all health and safety matters
- Take care of their own health and safety and their colleagues
- Report all health and safety concerns to the Contracts Manager or the Managing Director.

### **4. Arrangements for Health and Safety**

#### 4.1. Risk Assessments

- ☀ Cumbria Surfacing Ltd will complete a site specific Risk Assessment for each relevant job.
- ☀ All risk assessments will be reviewed when working habits or conditions changes.
- ☀ All employees are briefed on Risk Assessments before work commences. Staff are encouraged to raise any issues or concerns immediately.

#### 4.2. Training

- ☀ We will give staff and subcontractors a health and safety induction and provide appropriate training
- ☀ We will provide all workers with personal protective equipment

#### 4.3. Consultation

- ☀ Cumbria Surfacing Ltd will consult staff routinely on health and safety matters as they arise and formally when we review health and safety.

*For further information, this policy should be read in conjunction with the **Safety Arrangements** document.*

Signed:  \_\_\_\_\_

Andrew Foster, Managing Director

April 2024